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Context

Project details

Applicant organisation:	Koinoniki Synetairistiki Epicheirisi Syllogikis kai Koinonikis Ofeleias "FOR ME"
Applicant organisation OID:	E10285351
Project code:	2021-2-EL02-KA210-YOU-000050755
Project title:	Strategy for the empowerment of Roma and Traveler Women and Girls in post - Covid 19 period
Action type:	KA210-YOU
Call:	2021
Round:	Round 2
Field:	Youth
Project start date:	23-05-2022
Project end date:	22-05-2023
Accreditation code:	-
Grant awarded:	60 000,00 €
National Agency receiving the report:	EL02 - NEDIVIM Youth and Lifelong Learning Foundation
Language used to fill in the form:	EN

Project summary

Please summarise the information about your project in form of short answers to the following questions.

Please use full sentences and clear language. The provided summary will be made public by the European Commission and the National Agencies.

Background: Why did you apply for this project? What were the needs you have addressed?*

Roma is one of the most vulnerable groups and regrettably, Roma are primarily viewed and treated as a social problem, through the lens of marginalization, exclusion, and poverty. Roma ethnic identity is frequently problematic and it is associated with a social stigma- as if the socioeconomic problems that many Roma face were typical of an ethnicity rather than symptomatic of structurally unjust societies and a consequence of centuries of oppression, prejudice, discrimination, and genocide. Romani women and youth are facing double discrimination, one as representatives of their ethnic minority and one, as being pushed to the margins within and outside their own community. The pandemic came to worsen an already burdened situation, leaving more and more Roma women out of employment or being trapped in violent domestic environment at the edge of poverty. The National Roma Integration Strategies should be improved and revised to reflect the issues facing

Roma women and girls today and to suggest concrete remedies. Romani women and girls need to become more self-sufficient, generate their own income, be able to make their own decisions regarding their lives, including those relating to their employment, education, and place in society.

Objectives: What did you want to achieve by implementing the project?*

The aim of the project was to develop a strategy for the empowerment of Roma and Traveler women and girls especially after the consequence of the Covid-19 pandemic that impacted them in a much greater level. So, the main objective was to create Roma Youth Women Action policy recommendations report applicable for the realities in Greece, Belgium and Sweden. Other objectives of the project included: • Drafting the current situation of Romani women and youth (via 15 local action groups with 195 participants) and drawing lessons from the Covid-19 crisis and how this affected them in each country. • Updating and upgrading the 3 National Strategies for Roma Inclusion and integration actions promoting Romani women empowerment and inclusion. • Researching and elaborating of 24 good practices / initiatives that support Romani women and you throughout Europe. • Common Policy planning and strategy proposal for Roma and Traveler Feminism and Youth Activism on local, regional, national and international level. • Policy recommendations for Roma Youth Action in 9 categories (Integration, allocation of funds, housing, employment, etc.), as a result of the previous actions

Implementation: What activities did you implement in your project?*

Act1: The opening meeting with 2-days duration that was hosted by WINNET in Sweden with two representatives from each partner where specific aspects of the implementation were discussed such as activities, financial management and coordination. Act2: Management and Coordination. The lead partner FOR ME was responsible for the overall management while each partner was responsible for the management and coordination of their actions. Act3: Organization of 15 local action groups that met to discuss different subjects concerning Romani women and the post-Covid period and engaged participants. Act4: Each partner developed a national report based on the results of the action group meetings and how these can be incorporated in their National Strategies for Roma Inclusion. Act5: Each partner developed a research and report on good practices implemented in the field of Romani Women and Youth support in Europe. Act6: Think Tank. The partners organized a 2-days workshop in Greece bringing together experts from all partner countries to discuss on Roma feminism and youth activism. Act7: The partners developed a paper with recommendations to develop a Roma Women Action Policy Act8: Organized the closing meeting in Brussels with 2-days duration

Results: What were the concrete outputs and other results of your project?*

Through the organization of the opening meeting, all partners acquired a clear view of their tasks and responsibilities. In addition, through the management and coordination activity, they were all familiar with the processes of implementing their actions, the allocation of their budget and the process of making decisions and resolving conflicts. 15 local action groups were organized to discuss different aspects of Romani Women challenges. 3 different reports were developed on the current situation of Roma women and national strategies in each partner country. Research was developed on good practices on Romani women and youth on European level and three reports were developed presenting the findings. 1 workshop, in the form of a think tank was organized with the participation of 44 experts from partner countries and other European origins. Through this event, partners gathered valuable information for developing suggestions for planning new policies or updating existing ones and creating strategies for Romani women feminism and youth activism. Taking into account all the outcomes and results of all the previous activities, the partnership developed paper with numerous recommendations to develop a Roma Youth Action Plan Policy.

Please translate your replies to English.

Project Description

In this section you are asked to give information about the objectives and topics addressed by your project

What was the most relevant horizontal or sectoral priority according to the objectives of your project?*

HORIZONTAL: Inclusion and diversity in all fields of education, training, youth and sport

What were the other relevant horizontal or sectoral priorities addressed by your project?*

- YOUTH: Promoting active citizenship, young people's sense of initiative and youth entrepreneurship including social entrepreneurship
- YOUTH: Reinforcing links between policy, research and practice

In case the above selected priorities are different from the ones in the application, please explain why.

The priorities of the project remained the same as initially planned.

What were the most relevant topics addressed by your project?*

- Community development
- Inclusion of marginalised young people
- Promoting gender equality

In case the selected topics are different from the ones in the application, please explain why.

The topics of the project remained the same as initially planned.

What are the concrete outcomes and achievements of your project, and how do they link back to the project objectives? Were all original objectives of the project met? Please comment on any objectives initially pursued but not achieved and describe any achievements exceeding the initial expectations.*

The concrete outcomes and objectives of the project include the following: - Organization and implementation of 15 local action groups consisting of Romani women and stakeholders in order to map the current situation and draw lessons from Covid 19 crisis. Originally, the objective was to create 5 local action groups in each participating country, namely Greece, Belgium, and Sweden. However, WEP had the means to create action groups in 5 different European countries and therefore map the situation in additional regions. This helped the consortium into getting a more thorough view of the situation of Romani Women and Youth. - Three national reports on the findings of the action group discussion and how these can be incorporated into the National Strategies of Roma Inclusion. This totally aligns with the original objective of updating and upgrading National Roma Integration Strategies in partner countries. However, continuing the local action groups in 5 different countries by WEP, the partner's report included information about the National Strategy in Italy, Belgium, Romania, Bulgaria and Czech Republic, exceeding the original target of this activity. - Three reports on research and elaboration on good practices used to support Romani women and youth in Europe. - Organization of a workshop in Greece in the form of a think tank, bringing together Romani women and youth, experts, and stakeholders to discuss and elaborate on Roma and Traveler Feminism and Youth Activism. Originally, we had planned for the participation of 30 experts from all three partner countries. However, we have succeeded in

attracting more than 44 participants from six European countries. This event aligns with the objective of policy planning and strategy proposal for Roma and Traveler Feminism and Youth Activism. Most importantly, the discussions developed, and the views expressed provided a valuable insight for developing policy recommendations. - One policy recommendation paper for Roma Youth Women Action incorporating all the knowledge and expertise developed throughout the project.

In what way was the project innovative and/or complementary to other projects already carried out? Please describe how the needs of the identified target groups were addressed and what were the benefits of cooperating with transnational partners.*

The "FEM ROM YOUTH ACTION" project was primarily innovative for addressing such a unique and sensitive target group. Roma and Traveler women and girls are usually neglected and discriminated not only by the community but also by their peers. They have no voice, no power, no rights and are left in the margins. When countries talk about Roma integration they usually and primarily refer to Roma men. Very few to no initiatives have been developed and adopted that address the specific needs of Romani women and girls, especially taking into consideration the Romani communities' superstitions and the worsened impact of Covid 19 on Romani female population. On many occasions, the project partners had to fight through outdated views, tight family bonds and Romani women and girls' timid behavior. Romani females were hesitant into standing up and speaking their views and opinions. However, through inclusive discussions and not making them show their faces they accepted our invitations and became part of our project. It was of significance important to include them in local action groups so as to have a clear view of the problems and challenges they face, how these became worse after the Covid 19 pandemic, and how the society can help them become more independent and empower them. Thankfully, the new generations of Roma people are more open and bolder when it comes to sharing their views and opinions and we had the opportunity to engage them in our activities more easily. Throughout the implementation of the project, partners discovered diverse behaviors of Roma women from country to country while their willingness to participate in our activities was closely related to the implementation of the national inclusion strategies. The more progressed the national strategy was and the more open was the government into adopting inclusion initiatives, the more willing the Romani women were to share their views. The needs of the target groups were addressed through the organization and implementation of the action groups and the workshops linked to their inclusion in the discussions that were developed. Moreover, Romani women and girls got in touch with experts, practitioners, stakeholders, and government officials that are actively working on Roma inclusion and exchanged views, opinions and ideas on the initiatives that are currently into implementation and the ones that are scheduled. From their side, Romani women and girls had the opportunity to share their concerns and present practical solutions to their challenges.

How was the progress, quality and achievement of the project activities monitored and by whom?*

The overall progress, quality and achievement of the project activities were monitored by the lead partner FOR ME while each partner ensured the export the expected quality in results and outcomes. The lead partner has developed a quality control system that all partners had to follow for their deliverables throughout the project implementation. This included setting the minimum prerequisites and rules for the organization of the action groups (ACT03) and the workshop (ACT06), in regards of type of participants, venue, duration, agenda, order and flow of discussions, tips for better engagement of participants. Moreover, the lead partner has developed specific templates with the appropriate reference to the project, the programme and the declaration. The templates were developed for reports and research results in ACT04, ACT05, ACT07. Moreover, the partnership worked together in developing the project's visual identity such as the logo, the flyer and the ppt template. The lead partner, FOR ME, was responsible for reviewing the quality of the activities and results and providing feedback to the partners. For ensuring the optimal progress of the project, the lead partner requested periodic meetings with the partners presenting their activities and actions as well as their available budget.

How did you evaluate the extent to which the project reached its objectives and planned results? Which activities did you carry out to assess the overall success of your project?*

The outcomes of the project can be transmitted from regional levels within the three participating EU countries to a broader European scale. Romani communities, particularly Romani women and girls, experience widespread discrimination and social exclusion worldwide. Furthermore, the global pandemic has exacerbated the challenges faced by Roma women. While the research and dialogues proposed by the project were developed locally, they can be applied across European nations and internationally. Moreover, we have organized some of our activities in more than the participating countries, succeeding in exporting results that apply to at least 7 European countries. Taking into account that Roma women and girls face the same types of challenges around Europe, and probably internationally, the results and deliverables can be applied across Europe and the world. Also, all project-related materials have been translated into the languages of the participating countries as well as English to facilitate the dissemination of findings and results. All project-related events, meetings, discussions, and focus groups involved the participation of external stakeholders such as experts, practitioners, policy makers, and others. These individuals served as multipliers, spreading project ideas to other interested parties. The target groups benefit not only from dissemination efforts and events but also from their direct involvement in project activities. Project findings will continue to be shared with interested parties through the project's official website, the partners' websites and social media as well as through relative networks such as "PAL Network" that is a European network. Partner organizations will continue to actively work on the empowerment of Romani women and girls, through their participation in conferences, study groups, focus groups, events, studies, and seminars tailored to this demographic. Additionally, the partners collaborate with other organizations for the purposes of various European programs, providing information and project results. Through these channels, the project is expected to have a significant impact at the national, European, and international levels. Project Partners successfully engaged the project's target groups in its activities. Namely they succeeded in engaging:

- More than 120 Romani women and girls participating in local action groups.
- More than 75 stakeholders, practitioners, and public sector representatives participated in local action groups.
- Approximately 15 representatives showcasing successful practices and initiatives in the realm of Romani Women and Youth participating in organized discussions.
- 44 experts contributing to the Think Tank, providing insights and advice on Romani Feminism and Youth Activism.

If relevant, please describe any difficulties you have encountered in managing the implementation of the project and how you and your partners handled them. How did you handle project risks (e.g. conflict resolution processes, unforeseen events, etc.)?

During the implementation of ACT03 – creation of local action groups of Romani Women Empowerment the partners faced some difficulties into engaging participants and organizing the online discussions. Initially partners faced some challenges due to the original period of implementation of the specific activity that was from June to August 2022. Despite the intense efforts made by partners they could not engage experts to participate during the summer period. Secondly and most important, Romani women were hesitant in participating in the action groups and were unwilling to present their views and opinions. The partners presented their worries during the consortium online meetings and discussed the most adequate solutions to address the problems. They agreed into a) organizing the action groups in the fall so that every interested party can participate, b) organize action groups with only Romani women and girls and not recording the discussions c) organize personal interviews with key stakeholders that can contribute with their inputs. These are the main reasons Activity 03 lasted longer than the predetermined duration. The partners did not face any conflicts or additional unforeseen events.

Summary of Participating Organisations

Role of the Organisation	OID of the Organisation	Name of the Organisation	Country of the Organisation	Type of Organisation	Accreditation of organisation (if applicable)	Partnership Entry Date	Pa Wi Da
Partner Organisation	E10028981	Women Entrepreneurship Platform WEP	Belgium	Other type of organisation		23-05-2022	22
Beneficiary	E10285351	Koinoniki Synetairistiki Epicheirisi Syllogikis kai Koinonikis Ofeleias "FOR ME"	Greece	Other type of organisation		23-05-2022	22
Partner Organisation	E10041210	Winnet Sverige	Sweden	Other type of organisation		23-05-2022	22

Total number of participating organisations 3

Cooperation arrangements

What were the strengths that each partner brought to the project? Please describe how the tasks and responsibilities were distributed among the partner organisations.*

The FEM ROM YOUTH ACTION project was implemented with the collaboration of three organizations: "For Me," "WEP," and "Winnet," each leveraging their strengths and previous experiences. All partners combined their expertise and engaged their respective target groups across the countries they represent. The selection of these organizations was based not only on their diverse geographical locations, which offer a comprehensive perspective on the subject matter, but also on their shared commitment to empower women. While WEP and WINNET have prior experience in executing EU projects, thus providing a strong foundation for successful implementation, FOR ME operates in a country with a significant Roma population and has been actively involved in various initiatives to support them. Specifically, FOR ME dedicates substantial efforts to empower women from socially excluded and vulnerable groups, including Roma women, by equipping them with skills that enable income generation and entrepreneurship. WEP is an organization created by and for women entrepreneurs, initially established as a platform that brought together groups of women entrepreneurs. Its objectives include encouraging and supporting European women in launching their own businesses, raising awareness, and dismantling barriers preventing women from pursuing their goals. The organization advocates for the implementation of gender budgeting in all EU and Member State programs and for bridging the digital divide for female digital entrepreneurs. WINNET works to ensure that women access society's resources, have their competences recognized, and are equally valued for their contributions. This is achieved by coordinating and supporting regional and local resource centers and networks. Winnet also shapes public opinion and disseminates information about women's status while advocating for a society where women's potential, rights, and responsibilities are upheld. It strives for equal opportunities for both women and men in terms of

employment, working conditions, development opportunities, and entrepreneurship. Winnet aims to promote gender equality in terms of power and influence. The tasks and responsibilities were distributed as follows: -FOR ME was responsible for the overall management and coordination of the project and organized the opening meeting in Sweden (Act1 and 2). In addition, they were responsible for the development of Act6. -WEP led Act3, in setting the pace for the creation of local action groups and the organization and implementation of the meetings. Additionally, they were leading the implementation of Act4 resulting from the outcomes of the meetings organized in the previous Activity. WEP organized and hosted the closing meeting of the project in Belgium (Act8). -WINNET was responsible for Act5 organizing the development of the research and elaboration of good practices. WINNET also hosted the kick-off meeting and led the development of the policy recommendation (Act7).

How did you ensure sound management of the project and good cooperation and communication between partners during project implementation?*

Sound management, good cooperation and communication among partners has been a priority from the beginning of the project until its completion. The main part of these activities was carried out by the leading partner, FOR ME. However, all partners have had specific responsibilities that they performed. More specifically, to ensure good management and cooperation, the lead organization developed the "Management and Quality Plan", which involved planning, analyzing, and assigning activities to each partner, considering timelines and reporting obligations. Moreover, FOR ME coordinated and oversaw the project's implementation (in terms of activities and budget) while they organized regular online meetings to discuss any issues arising. All three partners coordinated their own activities with external parties at local level such as organization of meetings and establishment of action groups. Moreover, all three partners together established a quality control system to ensure the quality level of deliverables. Effective communication among partners has been a critical aspect even during the application preparation stage. Communication was developed through the use of online tools and platforms, including Teams, Zoom, Microsoft Planner, and Calendar, enabling direct and comprehensive interaction among partners. Besides conducting regular online meetings to discuss any implementation issues that arose, partners also organized two in-person meetings at the beginning and end of the project. The opening meeting took place in Sweden, where all partners attended to become acquainted and set the project's course of action. The closing meeting was held in Belgium, involving the participation of all partners to assess the project's results and discuss sustainability measures.

Implementation

Overview of Activities

Activity title	Venue of the activity	Activity start date	Activity end date	Activity duration(days)	Grant amount allocated to the activity (EUR)
Good Practices in the Field of Romani Women and Youth support in Europe	Greece, Belgium, Sweden	23/12/2022	22/02/2023	62	7 500
Closing Meeting	Belgium	23/04/2023	22/05/2023	30	3 540
Overall report on the current situation	Greece, Belgium, Sweden	23/10/2022	22/12/2022	61	6 000
ROMA Youth Women Action	Greece, Belgium, Sweden	23/03/2023	22/05/2023	61	6 000
Think Tank on Roma and Traveler Feminism and Roma and Traveler Youth Activism	Greece	23/02/2023	22/05/2023	89	13 920
Creation of local action groups of Romani Women Empowerment	Greece, Belgium, Sweden	23/07/2022	22/11/2022	123	7 500
Opening Meeting of the Project	Sweden	23/05/2022	22/06/2022	31	3 540
Overall Management and Coordination	Greece, Belgium, Sweden	23/05/2022	22/05/2023	365	12 000
Total					60 000

Project Lump Sum

Good Practices in the Field of Romani Women and Youth support in Europe

Describe the content of the proposed activity.

The activity includes the development of a research for good practices in the field of Romani Women and Youth Support in Europe. Each partner will conduct research in order to reveal good practices for Romani in subject areas such as education, employment, society and feminism. In addition, each partner in each respective country will indicate at least 10 good initiatives implemented and will present the finding on a report. In order to look deeper and better understand good practices and initiatives, partners will set up meetings with representatives and officials to further discuss the way the initiatives were developed, implemented and the results that were generated.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

The target group of this activity are Roma women and girls and more specifically the focus is going to be on Roma youth. Parties involved in this activity include, apart from the Partners, the people or organizations responsible for the development and implementation of the good initiatives indicated following the research.

Explain how is this activity going to help to reach the project objectives.

The activity serves the project objectives in the way of tracking down actions already developed and successfully implemented and had a positive impact on Romani women and youth. Actions, practices and initiatives that support Romani women and girls, promote their empowerment and awareness raising on Romani Feminism.

Describe the expected results of the activity.

The results of this activity include the discovery of good practices and initiatives implemented in the field of Romani Women and Youth. The findings will be presented in a report (paper) by each participating country.

Please explain how did you determine the grant amount allocated to this activity?

Each partner is expected to dedicate the same amount of time and expertise in developing this activity. Therefore, the cost of the activity for each partner is estimated to 2.500,00 € totaling to 7.500,00 €

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

In the framework of this activity, each partner developed on-the -desk research on locating good practices in the field of Romani Women and Youth Support in Europe and linked to their countries. The good practices presented and assessed during the implementation of the action indicate initiatives that had a positive impact on Romani women and Romani youth. To better understand the practices, partners had implemented about 15 meetings with representatives of organizations and stakeholders to further discuss the impact on the initiatives. Each partner developed a short Report summarizing the results of their research and presenting the good practices/initiatives either on local or on European level (WINNET 7 pages report linked to two cases; CASE A Good practices in municipalities and CASE B Country administrative agency practices; FOR ME 17 pages report presenting 10 good practices in Greece and WEP 13 pages report presenting 12 good practices from different EU countries).

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

Closing Meeting

Describe the content of the proposed activity.

The closing meeting will be held in Belgium, organized in the last month of the project implementation. The meeting will be organized by WEP and will be a 2-day event. 2 representatives from each partner are expected to join the meeting. The aim of the meeting is to work on the finalization of the Action Policy Recommendation and discuss the findings and results of the project in total.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

The target group of this activity is comprised of all the people/organizations impacted by the implementation of the project. More specifically the target group is comprised of: - Roma communities - Roma women and girls - Public sector representatives - People and organizations dealing with Roma communities - Government officials working on National Roma integration Strategies - European Commission The representatives of the Partners are going to attend the meeting while results of the project and the meeting will be disseminated accordingly.

Explain how is this activity going to help to reach the project objectives.

During the final meeting the partnership is going to assess all the work developed in all the previous activities and ensure that all objectives and results have been met. Moreover, the completion of the Roma Youth Women Action Plan recommendations will be held in this meeting.

Describe the expected results of the activity.

The expected results of this activity include the finalization of the Roma Youth Action Plan and the completion of the project activities and actions.

Please explain how did you determine the grant amount allocated to this activity?

2 representatives will travel from Greece to Belgium and 2 representatives from Sweden to Belgium to attend the meeting. Taking into account travelling and accommodation costs for two days (760,00 €) for 4 representatives, each of the two partners (FOR ME & WINNET) has to allocate 1.520,00 € for this activity. In addition, the organizer partner (WEP) has to allocate 500,00 € for the event. Summing up the activity will cost $(2 * 1.520,00) + 500,00 = 3.540,00$

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

The closing meeting of the project was organized by WEP and was implemented in Brussels, Belgium on the 15th and 16th of May 2023. Two representatives of FOR Me and WEP and one representative of WINNET attended the meeting. During the meeting the partners assessed the work done so far from the beginning of the project and ensured the achievement of the project objectives. Additionally, partners proceeded with the final review and finalization of the Action Policy recommendation. All partners agreed that the results of the project were met and the experience of working with Romani people - women and youth - was indeed eye-opening and helped them truly understand their struggles and challenges around Europe. The Roma communities in all partner countries were mobilized to contribute to the project activities and objectives. Partners also discussed the possibility of continuing their activities towards the empowerment of Romani women and youth and exploring new opportunities to do so.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

The project activity has been implemented based on the approved application requirements and reach the necessary indicators.

Overall report on the current situation

Describe the content of the proposed activity.

Following the organization of the meetings of the previous activity, each partner will gather and analyze the

information and conclusions made in their country. Each participating organization will prepare an overall report on the findings and how these can be incorporated in the National Roma Integration Strategies (NRIS) to generate a more structured and consolidated strategy.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

All three partners are going to take part in this activity and focus on their country's situation and their National Roma Integration Strategy. The target group of this activity, apart from the Roma community and the Roma women and girls, are government officials responsible for the development of the National Strategies and consequently relevant European Institutions and the European Commission.

Explain how is this activity going to help to reach the project objectives.

This activity helps in updating and upgrading the National Roma Integration Strategies through the depiction of the current situation in each country and the analysis of the best practices used in order to face and mitigate COVID-19 impacts and threats.

Describe the expected results of the activity.

The expected result of this activity is the development of a report, from each country, with information that can be integrated in the NRISs in order to mirror the current situation and better serve their goals.

Please explain how did you determine the grant amount allocated to this activity?

Each partner will assume more or less the same amount of work and therefore the cost will be allocated evenly. The estimated cost per partner, based on the working hours needed, accounts for 2.000,00 € and therefore the total cost of the activity is $3 \times 2.000,00 = 6.000,00\text{€}$

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

In the framework of this activity each partner developed an overall report depicting the current situation of Romani people, Women and Youth in each partner country. More specifically the overall report includes 3 main sections - one section presenting the results from the previous activity (ACT 03, the local action groups), one section briefly presenting key points of the National Strategy for Roma Inclusion, and one section on recommendations on the way the findings of the action groups can be incorporated in the National Strategy. Recommendations stress the importance of empowering Romani women and girls and promote their integration in the social, economic, and political life. summarizing the findings from the previous activity (the implementation of local action groups), presenting key points of the National Strategy for Roma Inclusion. Each report was produced as a result of practical study and on-the-desk research in the partners' countries. Specifically, FOR ME 23 pages in EN for the situation in Greece, WEP 31 pages in EN report linked to the situation in 5 EU countries (Belgium, Bulgaria, Czech Republic, Italy, Romania) and WINNET 15 pages in EN report for the situation in Sweden. All the reports have been promoted via social media and the websites of the partner organizations achieving 1540 views and 253 downloads.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

The project activity has been implemented based on the approved application requirements and reach the

necessary indicators.

ROMA Youth Women Action

Describe the content of the proposed activity.

Partners will gather all the information from the workshop organized in the previous activity and prepare a paper with recommendations in order to develop a Roma Youth Women Action Policy

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

All three partners are going to take part in this activity and make their own contributions to the development of the paper. The target group of the activity is Romani Youth, government officials, policy makers and European Commission officials.

Explain how is this activity going to help to reach the project objectives.

The objective, towards which this activity is working, refers to the development of recommendations for the creation of the policy. The activity includes all the necessary actions – gathering and analyzing information and results from the previous activity – in order to capture and illustrate the main points of a Roma Youth Action Plan Policy.

Describe the expected results of the activity.

The expected result of this activity is to mobilize policy makers in developing a Roma Youth Action Plan Policy in order to create a society more inclusive to Roma girls and young women, redefine their role in the society and business arena, give more power and equal treatment, provide them with tools to develop skills and entrepreneurship resulting in economic independency.

Please explain how did you determine the grant amount allocated to this activity?

The estimated cost of the activity for each partners is 2.000,00€ based on working hours and number of experts involved. The total cost of the activity is $3 \times 2.000,00 = 6.000,00\text{€}$

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

Partners gathered all the information and knowledge acquired from all previous activities but most importantly from the issues raised and discussed during the workshop organized in Greece with the participation of Romani women and girls, experts in the field of Romani women empowerment and Romani youth activism, practitioners, stakeholders, and government representatives. The result of this activity refers to the development of a paper with recommendations in order to develop a Roma Youth Women Action Policy (31 pages, shared among more than 600 contacts and uploaded at the partners' websites). The activity was led by WINNET while all partners participated in the development of the paper and the recommendations by providing content. The aim of the paper is to mobilize policy makers into developing a Policy for Roma Women so as to create a society that is more inclusive to Roma women and girls, gives them the opportunity to gain knowledge and skills in order to become independent and provide them the necessary tools to stand strong and equal within their community and the society in general.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.



10

If you wish, give additional comments about the satisfaction for this activity

The project activity has been implemented based on the approved application requirements and reach the necessary indicators.

Think Tank on Roma and Traveler Feminism and Roma and Traveler Youth Activism

Describe the content of the proposed activity.

The specific activity includes the organization and implementation of a workshop with attendants coming from all three participating countries. The workshop will take the form of a think-tank of experts providing advice and sharing ideas on the subjects of Roma Feminism and Roma Youth Activism. The subject areas will be analyzed on regional, national and international level. Each partner will bring at least 10 representatives (stakeholders, interested parties, experts, practitioners) to participate in the workshop.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

The target group of this activity is Romani women and in particular Romani women and girls that support the empowerment of women and gender equality. Other target groups include regional, national and international policy makers and decision takers in the field of Romani inclusion.

Explain how is this activity going to help to reach the project objectives.

Through this activity, the partnership will bring together experts on Romani inclusion, feminism and activism to discuss ideas and suggestions on the empowerment of Romani Women, to change the way the world perceives, confronts and encounters them. To promote a better place in society and working / business environment.

Describe the expected results of the activity.

The expected results of this activity include the development of suggestions for planning new policies / updating existing policies and creating strategies for Romani women feminism and youth activism.

Please explain how did you determine the grant amount allocated to this activity?

The workshop will be hosted by FOR ME in Greece with about 30 participants. The cost of the organization is estimated to reach 2.420,00 while each of the two remaining partners are expected to bring 10 representatives from each country. The cost for each of the partners is estimated at $10 \times 575,00 \text{€} = 5.750,00$ In total, the activity will cost approximately $2.420,00 + (2 \text{ partners} \times 5.750,00) = 13.920,00 \text{ €}$

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

During this activity the consortium organized and implemented an interactive workshop in the form of a Think Tank with attendants coming from the partners' countries and other European countries. The event was organized in Thessaloniki, Greece on the 25th and 26th of April 2023 by the lead partner FOR ME. Each partner brought at least 10 participants while the final number of attendees was 44. For the purposes of this event the consortium developed posters and brochures that were used during the event as well as an Agenda that was communicated prior to the event and was posted at the venue. The title of the event was "Roma and Traveler Feminism and Youth Activism". During the first day, a study visit was organized in the Roma Community in

Dendropotamos, were the participants had the chance to meet with the local Roma Community and discuss with the about education, housing, employment, feminism and youth activism. During the second day, the project and its partners were presented, the activities implemented so far and their respective results. Most importantly, during the final session of the event participants were invited to express their ideas, opinions and expertise on Roma feminism and youth activism, Romani women empowerment and inclusion. Furthermore, by the end of the event many of the participants have shared valuable knowledge and expertise on both subjects providing information on how to empower Romani women and girls and how to give space to Romani youth activists to be heard. The event was promoted among social media, local newspapers and the partners' websites, achieving 5.200 views.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

The project activity has been implemented based on the approved application requirements and reach the necessary indicators.

Creation of local action groups of Romani Women Empowerment

Describe the content of the proposed activity.

The specific activity refers to the creation of Action Groups (task forces) in each participating country consisting of Romani and Traveler Women, stakeholders, practitioners, and public sector representatives. Each partner will organize 5 different meetings with 15 participants (different in each meeting). Each meeting will deal with a different subject concerning the post COVID-19 period and Romani Women. The subjects that are going to be analyzed and studied include housing, education, employment, feminism, and youth activism.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

The target group of this activity consists of: a. Romani and Traveler Women and Girls, b. Roma and Traveler communities, c. stakeholders and practitioners that successfully dealt with specific aspects of COVID-19 pandemic, and d. public sector representatives coming for fields related to the subjects that will be discussed

Explain how is this activity going to help to reach the project objectives.

Through this activity, each partner will map the situation in their respective country and draw lessons from past practices implemented by stakeholders, practitioners and the public sector. Best practices and lessons learned will cover 5 discreet subject areas such as housing, education, employment, feminism and activism. Information gathered in this stage will be examined whether it can be applicable to Romani communities and Romani Women and Girls.

Describe the expected results of the activity.

Through this activity, partners are going to map the situation in their respective country and draw conclusions and illustrate lessons learned from the current COVID-19 crisis. Lessons and conclusions will be assessed to help decision and policy makers as well as Roma and Traveler communities to be better prepared to face similar crises in the future.

Please explain how did you determine the grant amount allocated to this activity?

Each partner will organize 5 different meetings with 15 participants per meeting. The estimated cost of the meeting is 500,00 €. As a result 3 partners * 5 meetings * 500,00 € = 7.500,00 €

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

In the framework of this activity all 3 partners planned and implemented Local Action Groups and organized meetings to discuss the different subjects of Romani people life including housing, education, employment, feminism, youth activism. For the purposes of this activity, the consortium developed a guide of implementation with instructions for all partners, a template for an invitation, a predefined Agenda to communicate in order for the participants to be prepared, as well as a template for certification of participation. FOR ME organized in total 5 action groups in Greece with 75 participants in total consisting of Romani and Traveler women, stakeholders, practitioners, and public sector representatives. All action groups in Greece took place in physical form. 3 of the Action Groups were organized simultaneously on the 31st of August 2022 at the premises of the "Lighthouse of the World" institution. 2 more Action Groups were organized at the Betsson Hub premises on the 07th of September and on the 14th of September 2022. WEP organized in total 5 action groups in 5 different European countries, namely Belgium (05.10.2022, 17 participants), Italy (24.10.2022, 14 participants), Bulgaria (27.09.2022, 15 participants), Romania (08.11.2022, 12 participants), and Czech Republic (30.09.2022, 16 participants). Participants involved included Romani and Traveller people and women, stakeholders, practitioners, public sector representatives. WINNET organized 5 local action groups both online and face to face, with a total of 45 participants (21.10.2022, 24.10.2022, 27.10.2022, 31.10.2022, 01.11.2022). Participants were mainly Romani women, members of Roma associations, stakeholders' practitioners, and public sector representatives. The duration of this activity expanded from 2 months to 5 months due to certain challenges the partners faced. This modification of the Gantt chart didn't influence the overall implementation of the project and the connected activities.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

As a result of Activity 3 the partners mapped the situation of Romani women in each country and discussed the good practices in the five main categories to be included in the overall report as part of Activity 4. The implementation of the activity faced several difficulties in terms of achieving the activity goals and indicators. The duration of the action was extended with three months and the reason was the reduced participation rate during the summer months and especially in August and secondly Roma women were very hesitant in the beginning to participate and share their views and opinions. In the Swedish case, Romani women did not agree to be photographed. Moreover, partners faced difficulties gathering all 15 participants of the action group in one place and getting them to sign the participant lists after the end of the meeting. In the Belgium case (WEP), the signatures were gathered one by one. Also, WEP, in order to reach the target number of participants proceeded in on-to-one interviews with key stakeholders to gather their input on the topics. WINNET were not able to collect signatures from all the participants but achieved the necessary number of participants via email communications and phone discussions.

Opening Meeting of the Project

Describe the content of the proposed activity.

The opening meeting will be organized by the applicant as soon as the project is approved, and the grand agreement is signed, mainly during the first month of implementation. In the framework of this meeting partners will discuss and decide on the overall cooperation and partnership, the activities that need to be prioritized and

the appropriate timeline. The meeting will be a 2-day event hosted by WINNET in Sweden and 2 representatives by each partner are expected to attend. During the meeting all restrictions due to Covid-19 will be imposed and personal safety and social distancing will be respected. The meeting will be held digitally if there are travelling restrictions due to the pandemic.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

The target group of this activity consists of the partners themselves. Two representatives from each partner will attend the meeting. The results of this meeting is going to benefit the partnership as a whole since it will set the course of action towards the implementation and successful completion of the project.

Explain how is this activity going to help to reach the project objectives.

This activity sets the foundation for the implementation of the project. Discussing, analyzing and clarifying every single step that needs to be realized by each of the partners in order to complete the project is actually the way to reach the project objectives.

Describe the expected results of the activity.

By the end of the opening meeting, each partner will have a clear view of its tasks and responsibilities. Will have decided on the specific duration of each activity and the specific subject areas that need to be researched, analyzed and discussed during the activities that will be implemented.

Please explain how did you determine the grant amount allocated to this activity?

2 representatives will travel from Greece to Sweden and 2 representatives from Belgium to Sweden to attend the meeting. Taking into account travelling and accommodation costs for two days (760,00 €) for 4 representatives, each of the two partners (FOR ME & WEP) has to allocate 1.520,00 € for this activity. In addition the organizer partner (WINNET) has to allocate 500,00 € for the event. Summing up the activity will cost $(2 * 1.520,00) + 500,00 = 3.540,00$

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

The opening meeting of the project was organized at 20th and 21st of June 2022 was hosted by the partner WINNET at the premises of SENSUS, Region Stockholm-Gotland, Medborgarplatsen 4, 102 68 Stockholm, Sweden marking the official start of the project. During the meeting was presented the aim of the project, the objectives of the action, discussed the GANTT chart modification and the responsibilities of the partners. Power point presentations were presented for each important topic and shared with the experts after the end of the meeting. Minutes, reporting the progress and the decisions made were prepared and saved to the common folder of the project. Two representatives from each partner participated in the meeting. The organization of the event in Stockholm was decided because of the fact that the destination was easier accessible from the town of establishment of the Swedish partners (smaller town in the province). Additionally, it is important to underline that one of the experts from WEP had travelled from Italy and not from Belgium. For the meeting are available the following reporting document: agenda of the event, minutes on the results and decisions made, PPTs in English and presented during the event, participant lists and photos.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

The evaluation of the meeting implementation and the feedback of the experts was part of the event agenda and was hosted at the end of the second day. All the partners' experts were requested to assess the performance of the partner WINNET and share their feedback linked to the quality of the presentations made and the information presented. The feedback received was positive, and the understanding of the programme principles was very good.

Overall Management and Coordination

Describe the content of the proposed activity.

As mentioned in previous section, the Lead Partner (FOR ME) will be responsible for the overall management and coordination of the project. Moreover, each of the remaining two partners will be responsible for the management and coordination of the actions that need to be completed in order to reach project results and objectives. The overall management and coordination activity includes monitoring and controlling the implementation of all the activities, the budget allocation and spending as well as reporting and work plan progressing.

Describe the target group for this activity. Who is going to take part and who is going to benefit from the results

All partners will take part in this activity, in spite the fact that the Applicant Partner will take upon the overall management of the project. The target group of this activity is the partnership as a whole.

Explain how is this activity going to help to reach the project objectives.

Sound management and coordination is a key feature for the successful and on-time implementation and completion of the project. This activity will coordinate all the actions that need to be realized by the partners in order to achieve the project objectives.

Describe the expected results of the activity.

The expected results of this activity include: - Management and coordination of actions of each partner - Development of Action Plans - Coordination of the activities that need to happen simultaneously in the three countries - Budget coordination and monitoring - Reporting - Conflict resolution mechanism/process - Decision making process

Please explain how did you determine the grant amount allocated to this activity?

The amount of 250,00 € is allocated for each of the 12 months of the project implementation period for each of the two partners – WEP and WINNET (2 partners * 250,00 € * 12 months = 6.000,00 €). The Applicant partner will allocate 500,00 € per month for the overall project management and coordination (1 partner * 500,00 € * 12 months = 6.000,00 €). Overall budget for this activity: 6.000,00 + 6.000,00 = 12.000,00 €

Was the grant amount allocated to this activity sufficient?

Yes

Please describe the content of implemented activity if activity deviated from the content of the proposed activity

The overall management and coordination constitutes an activity that applies to the whole duration of the project and was linked to the implementation of tasks for controlling and monitoring of the whole realization process. At the beginning of the project, each organization selected a project manager, an expert in a position to control the overall process of implementation and responsible for the local activities. The applicant organization, bearing the responsibility for the entire project, had selected an overall project manager, who controlled the whole process and was in direct communication with the project leaders from the other countries. After the selection of the project and partners managers, the project team was formed locally implementing the activities. The applicant

manager and supporting team had implemented online training of the teams from the other countries to ensure a common understanding of the goals and deliverables. 4 Online meetings among the project managers and researchers linked to the project implementation with the participation of 22 experts, specifically: on 22.07.2022 with the participation of 6 experts, on 30.08.2022 with participation of 6 experts, on 22.09.2022 with participation of 5 experts and on 03.03.2023 with the participation of 5 experts. For all management meetings were prepared agenda, minutes, and participation lists. Additionally, the overall management and progress was supported from the physical meetings, organized as part of ACT 01 (at 20-21.06.2022) and ACT 08 (15-16.05.2023). In the framework of this activity, the lead partners managed the funds received by the National Agency and kept track of the progress in spendings and money allocations. The lead partner allocated the funds to partners in two separate transactions securing the sound progress of the project activities. This activity also includes the development of the QAP, project logo, the visual identification of the project and the templates used.

How satisfied were you with the results of implemented activity? Please rate it on a scale from 1 to 10, 1 being the worst grade and 10 being the best.

10

If you wish, give additional comments about the satisfaction for this activity

The activity was implemented in line with the requirements of the programme and the descriptions of the tasks in the application form. The results of the activity were achieved to the maximum possible extent and due to the approved GANTT chart.

Impact and Follow-up

How did the participation in this project contribute to the development of the involved organisations? What was the project's impact on the participants, target groups and other relevant stakeholders?*

The partnership has been established with the aim of empowering Romani women and girls, identifying and showcasing best practices and initiatives, strengthening National Roma Integration Strategies with a specific focus on Romani women, and formulating a Roma Youth Action Plan. The project tried to demonstrate effective approaches for addressing crises, such as the pandemic, and adapting these insights to align with the Romani community's mindset. Through their participation in the project, the partners attempted to make a meaningful impact in this field by influencing policy makers, decision-makers, and Roma communities. They aimed and succeeded in enhancing engagement and activation among these groups. Although partner organizations were already involved in promoting the empowerment of women in a general context, they have developed knowledge and expertise in addressing the inclusion of vulnerable and socially excluded women. They have gained significant knowledge on the challenges faced by Romani women and girls and how these have worsened during and after the Covid 19 pandemic. The process of implementing the project's activities, along with the project's outcomes, equipped partner organizations with valuable insights and tools to formulate initiatives aimed at empowering Romani women and girls. The project's results were integrated into the long-term strategies of the partners, ensuring a sustained commitment to the empowerment of Romani women and girls. On the other hand, Romani women and girls gained knowledge on the efforts developed by regional and local authorities to ensure Roma people inclusion. By participating in the action groups and the think tank, they felt that their voices were heard, and their views and opinions were taken into consideration. Stakeholders, experts, practitioners, and government representatives' exchanges information with partners and Romani women and girls, realizing that this target group is usually neglected and not taken care of. Moreover, they were provided with valuable recommendations on how to make their National Strategies more inclusive to Roma women and girls and recommendations on how to develop a Roma Women Youth Action policy.

How did you make the results of your project known within your partnership, in your local communities and in the wider public? Who were the main target groups and what channels did you

use to share your results with them?*

Firstly, and most importantly, the partners raised awareness on their project through their communication within their networks and with their local authorities and institutions in order to engage participants for the organization of the action groups. These communications included references to the project and its partners, its activities, and its objectives. In total more than 5500 people were informed about the project and its aims. Moreover, the partners created references to the project on their own websites and they created a website totally dedicated to the project (<https://femromaction.com/>). On the project's website, interested parties can find information about the activities developed and the results accomplished. Visitors can get valuable information on the local action groups, the reports on the current situation of Romani and Traveler women in 7 European countries and get insights on how the National Strategies can be updated to include actions addressing Romani women and girls' challenges. Additionally, visitors can get a glimpse of the think tank workshop organized in Greece and get information on recommendations developed for creating a Roma Women Youth Action policy. The website so far has 3827 views. Furthermore, the partners shared the Roma Youth Women Action Plan with their network of stakeholders, reaching approx. 123 experts through direct emails. The partners also shared the results of the project through social media and especially through the Facebook page of PAL Network, a network of roma and pro-roma organizations, with 7.3k followers. The lead partner developed a Dissemination and Communication Plan and shared it with the rest of the partners to ensure the continuous dissemination of project activities and results. The partners, also, created the visual identity of the project, designing the logo, the templates for deliverables and presentations, the templates for participant lists, invitations, meeting agendas, and certifications of attendance. Moreover, they printed posters and flyers that were distributed at the events and on any other occasions the project's activities could be disseminated. In order to increase the recognition of their achievements, the project partners presented the project during events they participated in dealing with female and roma empowerment and to other smaller events organized by different Erasmus+ projects with the same target groups such as PAL Enroll, PAL Lab, PAL Sound, Romani Ambassadors, etc.

What was the impact of the project at the local, regional, European and/or international levels? Do you have plans to continue using the results of the project or continue to implement some of the activities after the project's end?*

The FEM ROM YOUTH ACTION project has made an impact on three distinct levels: 1. On local level the project had an impact on both Romani women and girls living in the areas of partner organizations and local institutions and organizations dealing with Romani people. Both categories were involved in the implementation of the project's activities and had the opportunity to share their opinion, express their views and receive valuable information on the outcomes of the project. 2. On regional and national level government officials and representatives expanded their knowledge and information on how to update National Strategies for Romani in order to become more inclusive regarding Romani women, to remove gender discrimination and provide practical solutions to Romani women and girls, empower them and give them tools to promote their wellbeing and independence. 3. On European level the project has contributed to awareness raising of the challenges Romani women and girls are facing today and in what ways a crisis, like Covid 19 pandemic, can have on this population. Encouraged policy makers to upgrade the European framework for the inclusion and participation of Roma and to become more demanding when it comes to the preparation of National Strategies from member countries to address Romani women and girls. Moreover, the project contributed to the exchange of know-how on good practices in the field of Romani Women and Youth Support among EU countries as well as the exchange of knowledge and innovation on Roma and Traveler Feminism and Youth Activism. The project increased the presence of Romani Women and Girls, helped them raise their voices and claim a new stronger position in the community. Finally, on European level the project contributes to the development of the Roma Youth Women Action Plan and mobilizes policy makers to consider the creation of a Roma Youth Women Action Policy. The target groups remain unchanged during the implementation process of the project. The main target groups involved in the project implementation were: (1) 75 Experts, practitioner and stakeholders that support Romani integration (e.g., social workers, VET teachers, volunteers, etc.). They are accredited as experts in one or different fields, but they would like to part of the research and mapping part of the project. They have been

involved in the process of elaboration of the current situation in the partners countries and in the planning of the ACT 02 and ACT 03 & reports. They have been included in the online meetings, discussions, and focus groups. (2) 120 Romani participants (appr. 80 women and 40 youth): Romani participants which were involved in the local activities. They have been involved in the process of piloting of the report and think-thank at local and international level. They were empowered and had an active role in their integration through their narratives. (3) 5500 Visitors (Society): They are the wider audience who were interested to the project.

Did you use Erasmus+ platforms for preparation and implementation of the project, and do you plan to further use them for follow-up? If yes, please describe how.

The consortium used Erasmus+ platforms both for the preparation and the implementation of the project. Before developing this project partners used the Erasmus+ platform to search for previous projects already implemented in the field of Romani Women and Youth to avoid engaging in areas that have previously been explored. In addition, the platform was used to get informed on the available opportunities under the Erasmus+ programme, and the process of preparing, submitting and implementing a project proposal. During implementation, project partners got valuable advice through the platform on preparing qualitative results and outcomes while the coordinator had the opportunity to edit the project content and update information. The platform was also used to upload project results after its completion and during the reporting period. Project partners will continue to use the Erasmus+ platform to stay informed about subject areas in the field of Romani people that need our attention and must be addressed. The platform will be used to get inspiration and find new partners from collaboration. The partners also used EPAL platform to share the results of the project and reach the EU community of adult learning professionals, including adult educators and trainers, guidance and support staff, researchers and academics, and policymakers. Specifically the partners shared the Overall Report on the current situation of Romani people in 7 EU countries (ACT 04), the Good Practices report in the field of Romani Women and Youth support (ACT 05) and the Roma Youth Women Action plan (ACT 07).

Erasmus+ promotes an open access requirement for all materials produced through its projects. In case your project has produced tangible deliverables, please describe if and how you have promoted free access to them by the public. How have you ensured that the project's results will remain available and be used by others? In case a limitation was imposed for the use of the open licence, please specify the reasons, extent and nature of this limitation. How have you ensured that the project's results will remain available and be used by others?*

All the produced deliverables, videos and materials are uploaded onto the dissemination platform of Erasmus + and have free access for the next 12 months. The project had signed copyrights agreement with the rights over the intellectual property. All follow-up activities were financed by the profits gained through trade rates growth. This resulted in the modernization of the cultural environment in the eligible area. The network of those concerned will last and will get even stronger, through the project's official website, the partners' websites and the usage of the PAL network website. EXPLOITATION STRATEGY The Roma Youth Action Report has potential to be widely used by any educational institution as a tool assisting them in promotion and strategic planning of activities linked to socially excluded (not only restricted to Roma). These tools do not need engagement and experience on the part of the target group. In order to have an impact, they need to be simply disseminated as widely as possible, accompanied by convincing statements of the benefits of self-assessment and monitoring. The greatest achievement in terms of ensuring exploitability was disseminated and promoted the scorecards among policymakers that could take them up in efforts to develop quality assurance frameworks. Pillars: □Ease of access to the deliverables for a long period of time: The project outputs and results will be available on the website of the partners, which will be maintained for 2 years post project. They will be migrated to other accessible platforms or sites after this date in view of their integration into new initiatives. □Availability of the key materials in 3 EU languages: it greatly enhances their usability and exploitability □Multiplication effects based on stakeholder and user ownership of the outputs and the creation of a community of practice: Users and target group members who express satisfaction with the materials were encouraged to be involved in their further dissemination and/or application and to encourage other potential users within their institutions.

The following question represents your feedback to the European Commission about application, implementation and reporting procedures for your Erasmus+ project. When answering this question, please take into account the opinion of organisations involved in your project.

Do you consider that the procedures applicable to your project were proportionate and simple?*

YES

The following questions should be addressed taking into account effects on the coordinator organisation and partner organisations (including associated partners, if any).

Do you consider that your organisations have developed high-quality practices as a result of their participation in Erasmus+ Key Action 2?*

YES

Please provide more information about your reply: what type of high-quality practices you developed or did not manage to develop? Why?*

During the implementation of the project activities, during the peering assessment of the quality of the delivered materials and due the international research made, was discussed by all the partners to use this project as a base to work on this activity on a wider scale and in another countries. The partners have started exploring the possibilities to submit a HORIZON project connected with cross-cultural techniques, under REC programme for empowerment of the Romani women skills in larger scale but also enhancing the impact on the learners. During the international learning event in Greece but also locally was visible that the interest was big. The partners commonly decided to proceed working on this topic further though new projects involving more partners and new experts.

European Language Label

The European Language Label is an award set up by the European Commission as part of the Erasmus+ programme. Its objectives are to recognise excellent projects in the area of multilingualism, to help sharing their results, and to promote public interest in language learning.

European Language Labels are awarded in each EU member state and in third countries associated to Erasmus+. The labels are awarded either on annual or biannual basis, depending on the country. You can learn more about the European Language Label on the Europa web, here:

European language initiatives

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Thanks to having completed a Key Action 2 small-scale partnership project, your organisation has the opportunity to apply for the European Language Label.

Please note that applying for the European Language Label will not influence the evaluation of your final report in any way. All the information provided in replies to questions in this section will be used exclusively in the selection procedures for the European Language Label.

Would you like to apply for the European Language Label?
NO

To address the above requirements, please reply to the following questions:

Annexes

The maximum size of a file is 15 MB and the maximum total size is 100 MB.

The maximum number of all attachments is 100.

Declaration on honour

Please download the declaration on honour, print it, have it signed by the legal representative and attach.

Other documents

Please attach any other relevant documents.

If you have any additional questions, please contact your National Agency. You can find their contact details here: [List of National Agencies](#)

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List of documents

No	Name	File size (kB)	Type of document
0	doc00415620230922165330.pdf	0 160	Declaration on honour
Total size (kB)		160	

Checklist

Before submitting your report form to the National Agency, please make sure that:

- All necessary information on your project has been encoded in Beneficiary Module;
- The report form has been completed using one of the mandatory languages specified in the Grant Agreement;
- All the relevant documents are annexed:
 - Declaration on Honour, signed by the legal representative of the beneficiary organisation;
 - The necessary supporting documents as requested in the grant agreement;
- You have uploaded the relevant results on the Erasmus+ Project Results platform:
<http://ec.europa.eu/programmes/erasmus-plus/projects/>
- You have saved or printed the copy of the completed form for your records.

Conditions for the Final report submission

Final report can only be submitted if:

- All mandatory fields in the report have been filled in
- Reported Budget is greater than zero, see Budget 0
- Declaration on Honour has been uploaded
- Checklist has been fulfilled

PROTECTION OF PERSONAL DATA

Please read our privacy statement to understand how we process and protect

your personal data 0